

SOFTWARE ENGINEER

WHAT WE'RE LOOKING FOR

AetherWorks is looking for a talented software engineer who enjoys solving difficult problems and translating those solutions into high performance code. The ideal candidate is someone who possesses a solid mix of initiative, imagination, and work ethic. An understanding of what it takes to work at a startup, including the ability to 'wear multiple hats', is essential.

This role includes the potential for a large amount of input into identifying possible new products, features, and solutions to existing problems. The engineer in this role will be required to take ownership of their projects and deliver them completely and in timely manner.

As a small team, every engineer at AetherWorks has a substantial impact on each of our systems. An understanding of system architecture and how changes will affect testability, maintainability, and scalability of the system is crucial for every engineer on the team. Additionally, during the design and implementation of solutions, team members must be able to identify and mitigate security concerns, refactor old code judiciously, and follow development best practices. Finally, all engineers at AetherWorks must understand the importance of automated testing and continuous integration in delivering bug-free, fully test-covered code in short time frames.

REQUIREMENTS

- A positive, can-do attitude
- A thorough knowledge of Java
- Experience with Agile/Scrum development methodologies
- An understanding of the need for automated testing
- An interest in and experience with fault-tolerant distributed systems
- A B.S. or M.S. in Computer Science or a related field is preferred, but we will consider candidates from the school of practical learning as well
- 5+ years of experience in software development

BENEFITS:

- A small team gives everyone the chance to work on and take ownership of interesting software challenges
- A casual, flexible work environment
- A comfortable office overlooking Bryant Park
- Free coffee, drinks, and snacks
- Fun company events
- Excellent vacation policy